

Executive Department

OFFICE OF THE GOVERNOR

Columbus

RESOLUTION

WHEREAS, state government has an important interest in reducing all discrimination and barriers facing the one in five Ohioans living with a disability, in eliminating the stigma associated with disability, and in encouraging Ohioans with disabilities to seek employment; and

WHEREAS, only 38 percent of adult Ohioans with disabilities participate in the workforce, resulting in an underutilized resource of educated, qualified, talented, and experienced individuals; and

WHEREAS, the Americans with Disabilities Act (ADA) as amended in 2008, requires employers to provide persons with disabilities equal employment opportunities and fair treatment. Now is the time to advocate for partnerships that will promote equality, access, independence, and value diversity, dignity and the increased quality of life for people with disabilities that comes with the opportunity to work, build careers, and pursue the American dream; and

WHEREAS, with October being National Disability Employment Awareness Month, we recognize that Ohioans with disabilities offer a valuable asset for promoting our great state's future workforce and economic growth; and

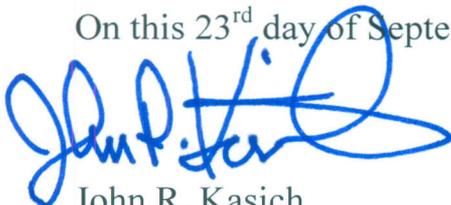
WHEREAS, state government shall strive to become a model for the employment of individuals with disabilities and we encourage all Ohio businesses to enact similar measures.

NOW, THEREFORE, I, John R. Kasich, Governor of the State of Ohio, do hereby recognize October 2011 as

DISABILITY EMPLOYMENT AWARENESS MONTH

throughout Ohio and urge all employers to follow the regulations of the Americans with Disabilities Act and utilize the value of Ohioans with disabilities.

On this 23rd day of September, 2011;



John R. Kasich
Governor

